

Curriculum Vitae



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Present

- President, Emergency Team Solutions, LLC, a company providing organizational consulting and training development, integrated systems solutions and problem-solving for disaster response agencies worldwide: training (online and onsite), airspace coordination, data link/automated resource tracking, emergency personnel for ICS air positions, consulting and evaluation, risk management and hazard assessment.
- Instructor, Leadership Curriculum for Mission-Centered Solutions (MCS) 2001-Present, who are the providers of the DHS-approved Leadership Curriculum: *At the Point of the Spear: Leading and Preparing Emergency Response Units* (DHS CA-002-PREV or NWCG L-380) and *Incident Leadership: Applying the Art of Command and Control in Changing Environments* (CA-010-PREV or NWCG L-381). This coursework focuses on decision-making in high operational tempo environments with particular emphasis on maintaining high situation awareness, application of risk management principles, situational leadership, etc.
- In 2004, I was one of the principal developers for MCS of L-381 (required by USFS for ICT3 and DIVS qualification).
- In 2010-2011 I was one of the principal developers for MCS of the Intent Into Action: TRhe Command & General Staff which, as of Sept 2011 has undergone Alpha and Beta course testing in San Diego and Phoenix
- Instructor, I-300 and I-400, Utah Fire Academy
- Air Operations Branch Director and Liaison Officer on Type I-II Incident Management Teams nation-wide for both wildfire and all-hazard incidents (e.g., WTC, hurricanes, floods, etc.), 1985-Present
- President, American Tele-Partners, Inc., a long distance telecommunications company

Past

1969 – United States Forest Service (USFS), Gunnison NF, Fire Crew Member

1970 - Alaska Bureau of Land Management (BLM), Helicopter Crew Member

1971-1978 – USFS, Crew Superintendent GM-Gunnison-Uncompahgre NF, Colorado

1979 – USFS, Angeles NF, Chantry Flats Helishots crew.

1979-1985 Grand Junction, CO BLM: Helicopter Manager; Engine Station Manager; Initial Attack Dispatcher; Assistant Fire Management Officer

1985 - BLM, Western Slope Fire Coordination Center, Grand Junction, CO, Zone Logistics Coordinator

1986-87 – BLM Utah, Salt Lake City, State Office Logistics Coordinator/State Aviation Manager

1987-1997 BLM Nevada, Reno, State Aviation Manager

1997-2000 BLM National Interagency Fire Center, Boise, ID, Training Development Specialist

2000+ - Air Operations Branch Director and Liaison Officer on wildfires, 2008 Gustav Response (my IMT worked directly for the New Orleans EOC) and 2009 Fargo Floods, with significant interaction and coordination with North Dakota Army Air Guard

Fire/Aviation Qualifications

- Current as an Air Operations Branch Director and Liaison Officer. I was on a Great Basin Type I Team for 9 years and continue to serve as an Air Operations Branch Director on Type I-II Incidents, both wildfire and all hazards (eg, Fargo Floods). ; Also qualified and functioned as Liaison Officer, Hurricane Gustav EOC Support, 2008; Lapsed qualifications include Type III Incident Commander and Division/Group Supervisor

Accomplishments

- Development, authoring, and publication of several BLM and interagency guides and handbooks: ***BLM Manual 9400 Aviation Operations, Interagency Airspace Coordination Guide (1989), Interagency Airtanker Base Operations Guide (1992), and Interagency Helicopter Operations Guide (1996).***
- Assisted in development and presentation of the Interagency Aviation Management and Safety Course; training instructor for S-200 through S-400 level NWCG coursework, with emphasis on aviation courses
- Instructor at Advanced Incident Management, S-520, Marana, AZ
- At NIFC Training, wrote and developed ***S-470 Air Operations Director, Single-Engine Air Tanker (SEAT) Manager, and Crew Resource Management (CRM)***
- Project Leader, National Aerial Firefighting Safety and Efficiency (NAFSE) Project, 1994-1997, a project jointly funded by US Forest Service, Bureau of Land Management, and NASA-Ames Research Center researching dual-cockpit aerial supervision (ASM) and uses of Human-Aiding Technology
- Member and one of the principal authors, Tactical Aerial Resource Management Study (TARMS), 1997-1999
- After retirement from BLM in 2000, developed using Macromedia Authorware four online training courses for USDA-Forest Service and Department of Interior: ***Aviation Transport of Hazardous Materials; Aviation Risk Management, Aircraft Dispatcher, and Aircraft Radio Use***

Awards

- Secretary of the Interior, Aviation Safety Award, 1992
- Several Outstanding Achievement Awards from USFS and BLM for work in interagency dispatch and aviation systems

Education

- Columbia University, English Literature, New York City, 1966-69