

AD TYPE 2 CREW VS. GS TYPE 2 CREW PAY ANALYSIS

*Paycheck Totals Calculated At Base 80 Hours + 116 Hrs OT (Average Shift 14 Hours Per Day For 2 Weeks)
With A Total Of 196 Hours Per Pay Period.*

Hazard (HZ) Duty Differential Is Calculated At Ten (10) 15½ Hour Shifts (155 Hours) Out Of The 14-Day Paycheck Period

AD Type 2 Crew	2004 AD Grade	2004 AD Hrly Rate To Be Used in 2005	OT Rate/Hr	HZ Rate/Hr	Individual's 2-Wk Pay Check	# on Crew	Total 2-Wk Pay Check This Position	2-Week Crew Total Pay
Crew Boss	4	\$14.60	NA	NA	\$2,862	1	\$2,862	
Squad Boss (FFT1)	3	\$12.84	NA	NA	\$2,517	3	\$7,550	
Crewmembers (FFT2)	2	\$11.68	NA	NA	\$2,289	16	\$36,628	
TOTAL AD CREW PAY TWO WEEKS								\$47,040
GS Type 2 Crew	GS Grade/Step	2005 Reg Hrly Rate	OT Rate/Hr	HZ Rate/Hr	Individual's 2-Wk Pay Check (incl OT and HZ)	# on Crew	Total 2-Wk Pay Check This Position	2-Week Crew Total Pay
Crew Boss	8 / 5	\$18.38	\$27.57	\$4.60	\$5,381	1	\$5,381	
Squad Boss (FFT1)	6 / 5	\$14.94	\$22.41	\$3.74	\$4,374	3	\$13,121	
Crewmembers (FFT2)	4 / 5	\$11.98	\$17.97	\$3.00	\$3,507	10	\$35,071	
Crewmembers (FFT2)	3 / 5	\$9.41	\$14.12	\$2.35	\$2,755	6	\$16,529	
TOTAL GS CREW PAY TWO WEEKS								\$70,102
PROPOSED TYPE 2 CREW AD RATES TO ACHIEVE EQUALITY WITH GS TYPE 2 CREWS								
AD Type 2 Crew	2004 AD Grade	ADFA's Proposed Hrly Rate	OT Rate/Hr	HZ Rate/Hr	Individual's 2-Wk Pay Check	# on Crew	Total 2-Wk Pay Check This Position	2-Week Crew Total Pay
Crew Boss	4	\$27.45	NA	NA	\$5,380	1	\$5,380	
Squad Boss (FFT1)	3	\$22.31	NA	NA	\$4,373	3	\$13,118	
Crewmembers (FFT2)	2	\$17.89	NA	NA	\$3,506	16	\$56,103	
TOTAL PROPOSED AD CREW PAY TWO WEEKS								\$74,602