

## PAY ANALYSIS: DIFFERENCE BETWEEN 2006 AND THE 2005 AD RATES

(Decreases in hourly and 2-week paycheck are in parentheses)

ICS MNEM- ONIC	POSITION	New 2006 AD Level	2006 AD Hourly Rate (Lower 48)	2005 AD Level	2005 AD Hourly Rate (Lower 48)	\$ Change In AD Rates From 2005 To 2006	% Change In AD Rates From 2005 To 2006	AD 2-Week Pay Check At Proposed 2006 Rate	AD 2-Week Pay Check At 2005 Rate	2006 2-Wk Pay Check \$ Increase or Decrease From 2005 Rates
<b>COMMAND</b>										
AREP	AGENCY REPRESENTATIVE	K	\$28.22	5	\$24.00	4.22	14.95%	\$5,531	\$4,704	827.12
ICT3	INCIDENT COMMANDER TY 3	J	\$25.70	5	\$24.00	1.70	6.61%	\$5,037	\$4,704	333.20
ICT4	INCIDENT COMMANDER TY 4	F	\$17.26	5	\$21.00	(3.74)	-21.67%	\$3,383	\$4,116	(733.04)
ICT5	INCIDENT COMMANDER TY 5	E	\$15.78	4	\$14.60	1.18	7.48%	\$3,093	\$2,862	231.28
IOF1	INFORMATION OFFICER TY 1	L	\$33.83	5	\$29.00	4.83	14.28%	\$6,631	\$5,684	946.68
IOF2	INFORMATION OFFICER TY 2	K	\$28.22	5	\$26.00	2.22	7.87%	\$5,531	\$5,096	435.12
IOF3	INFORMATION OFFICER TY 3	G *	\$21.00	5	\$21.00	0.00	0.00%	\$4,116	\$4,116	0.00
LOFR	LIAISON OFFICER	K	\$28.22	5	\$26.00	2.22	7.87%	\$5,531	\$5,096	435.12
SOF1	SAFETY OFFICER TY 1	L	\$33.83	5	\$29.00	4.83	14.28%	\$6,631	\$5,684	946.68
SOF2	SAFETY OFFICER TY 2	K	\$28.22	5	\$26.00	2.22	7.87%	\$5,531	\$5,096	435.12
SOF3	SAFETY OFFICER TY 3	H *	\$24.00	5	\$21.00	3.00	12.50%	\$4,704	\$4,116	588.00
<b>FINANCE</b>										
CMSY	COMMISSARY MANAGER	E	\$15.78	3	\$12.84	2.94	18.63%	\$3,093	\$2,517	576.24
COMP	COMP/CLAIMS UNIT LEADER	H *	\$24.00	5	\$24.00	0.00	0.00%	\$4,704	\$4,704	0.00
COST	COST UNIT LEADER	H *	\$24.00	5	\$24.00	0.00	0.00%	\$4,704	\$4,704	0.00
CLMS	CLAIMS SPECIALIST	E	\$15.78	3	\$12.84	2.94	18.63%	\$3,093	\$2,517	576.24
EQTR	EQUIPMENT TIME RECORDER	E	\$15.78	2	\$11.68	4.10	25.98%	\$3,093	\$2,289	803.60
FSC1	FINANCE/ADMIN SC TY 1	L	\$33.83	5	\$29.00	4.83	14.28%	\$6,631	\$5,684	946.68
FSC2	FINANCE/ADMIN SC TY 2	K	\$28.22	5	\$26.00	2.22	7.87%	\$5,531	\$5,096	435.12

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<b>FINANCE (Cont.)</b>										
INJR	COMP FOR INJURY SPECIALIST	E	\$15.78	3	\$12.84	2.94	18.63%	\$3,093	\$2,517	576.24
PROC	PROCUREMENT UNIT LEADER	I *	\$24.50	5	\$24.00	0.50	2.04%	\$4,802	\$4,704	98.00
PTRC	PERSONNEL TIME RECORDER	E	\$15.78	2	\$11.68	4.10	25.98%	\$3,093	\$2,289	803.60
TIME	TIME UNIT LEADER	H *	\$24.00	5	\$24.00	0.00	0.00%	\$4,704	\$4,704	0.00
<b>OPERATIONS</b>										
ABRO	AIRCRAFT BASE RADIO OPERATOR	C	\$13.00	3	\$12.84	0.16	1.23%	\$2,548	\$2,517	31.36
ACAC	AREA COMM AVIATION COORD	L	\$33.83	5	\$29.00	4.83	14.28%	\$6,631	\$5,684	946.68
AERO	AERIAL OBSERVER	F	\$17.26	5	\$21.00	(3.74)	-21.67%	\$3,383	\$4,116	(733.04)
AOBD	AIR OPS BRANCH DIRECTOR	K	\$28.22	5	\$26.00	2.22	7.87%	\$5,531	\$5,096	435.12
THSP	AIRSPACE COORDINATOR	H *	\$24.00		\$24.00	0.00	0.00%	\$4,704	\$4,704	0.00
ASGS	AIR SUPPORT GROUP SUPERVISOR	J	\$25.70	5	\$24.00	1.70	6.61%	\$5,037	\$4,704	333.20
ATGS	AIR TACTICAL GROUP SUPERVISOR	J	\$25.70	5	\$24.00	1.70	6.61%	\$5,037	\$4,704	333.20
THSP	AIR TACTICAL GROUP SUPERVISOR (ATTACHED TO ASM)	J	\$25.70	5	\$24.00	1.70	6.61%	\$5,037	\$4,704	333.20
CREP	CREW REPRESENTATIVE	G *	\$21.00	5	\$21.00	0.00	0.00%	\$4,116	\$4,116	0.00
CRWB	CREW BOSS	F	\$17.26	4	\$14.60	2.66	15.41%	\$3,383	\$2,862	521.36
DECK	DECK COORDINATOR	F	\$17.26	4	\$14.60	2.66	15.41%	\$3,383	\$2,862	521.36
DIVS	DIVISION/GROUP SUPERVISOR	J	\$25.70	5	\$24.00	1.70	6.61%	\$5,037	\$4,704	333.20

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ICS MNEM- ONIC	POSITION	New 2006 AD Level	2006 AD Hourly Rate (Lower 48)	2005 AD Level	2005 AD Hourly Rate (Lower 48)	\$ Change In AD Rates From 2005 To 2006	% Change In AD Rates From 2005 To 2006	AD 2-Week Pay Check At Proposed 2006 Rate	AD 2-Week Pay Check At 2005 Rate	2006 2-Wk Pay Check \$ Increase or Decrease From 2005 Rates
<b>OPERATIONS (Cont.)</b>										
DOZ1	DOZER OPERATOR	H *	\$24.00	4	\$14.60	9.40	39.17%	\$4,704	\$2,862	1,842.40
DOZB	DOZER BOSS	F	\$17.26	4	\$14.60	2.66	15.41%	\$3,383	\$2,862	521.36
ENGB	ENGINE BOSS	F	\$17.26	4	\$14.60	2.66	15.41%	\$3,383	\$2,862	521.36
ENOP	ENGINE OPERATOR	E	\$15.78	NA	NA	NA	NA	\$3,093	NA	NA
FALA	FALLER CLASS A (UP TO 12" DBH)	D	\$14.38	3	\$12.84	1.54	10.71%	\$2,818	\$2,517	301.84
FALB	FALLER CLASS B (BETWEEN 12" AND UP TO 24" DBH)	F	\$17.26	4	\$14.60	2.66	15.41%	\$3,383	\$2,862	521.36
FALC	FALLER CLASS C (EQUAL TO OR GREATER THAN 24" DBH)	H *	\$24.00	5	\$24.00	0.00	0.00%	\$4,704	\$4,704	0.00
FELB	FELLING BOSS	F	\$17.26	5	\$21.00	(3.74)	-21.67%	\$3,383	\$4,116	(733.04)
FFT1	ADVANCED FIREFIGHTER (SQUAD BOSS)	D	\$14.38	3	\$12.84	1.54	10.71%	\$2,818	\$2,517	301.84
FFT2	FIREFIGHTER (TY 2 CREWMEMBER)	C	\$13.00	2	\$11.68	1.32	10.15%	\$2,548	\$2,289	258.72
THSP	FIRE LOOKOUT	D	\$14.38					\$2,818		
FIRB	FIRING BOSS	F	\$17.26	5	\$21.00	(3.74)	-21.67%	\$3,383	\$4,116	(733.04)
HELM	HELICOPTER MANAGER	G *	\$21.00	5	\$21.00	0.00	0.00%	\$4,116	\$4,116	0.00
HEB1	HELIBASE MANAGER TY 1	I *	\$24.50	5	\$24.00	0.50	2.04%	\$4,802	\$4,704	98.00
HEB2	HELIBASE MANAGER TY 2	H *	\$24.00	5	\$21.00	3.00	12.50%	\$4,704	\$4,116	588.00
HECM	HELICOPTER CREWMEMBER	D	\$14.38	3	\$12.84	1.54	10.71%	\$2,818	\$2,517	301.84

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<b>OPERATIONS (Cont.)</b>										
HELB	HELICOPTER BOSS, SINGLE RESOURCE	F	\$17.26	5	\$21.00	(3.74)	-21.67%	\$3,383	\$4,116	(733.04)
HLCO	HELICOPTER COORDINATOR	I *	\$24.50	5	\$22.00	2.50	10.20%	\$4,802	\$4,312	490.00
OPBD	OPERATIONS BRANCH DIRECTOR	K	\$28.22	5	\$26.00	2.22	7.87%	\$5,531	\$5,096	435.12
OSC1	OPERATIONS SC TY 1	L	\$33.83	5	\$29.00	4.83	14.28%	\$6,631	\$5,684	946.68
OSC2	OPERATIONS SC TY 2	K	\$28.22	5	\$26.00	2.22	7.87%	\$5,531	\$5,096	435.12
THSP	SEAT COORDINATOR	I *	\$24.50	5	\$29.00	(4.50)	-18.37%	\$4,802	\$5,684	(882.00)
SEMG	SINGLE ENGINE A/T MANAGER	G *	\$21.00	5	\$21.00	0.00	0.00%	\$4,116	\$4,116	0.00
STAM	STAGING AREA MANAGER	F	\$17.26	4	\$14.60	2.66	15.41%	\$3,383	\$2,862	521.36
STCR	STRIKE TEAM LEADER CREW	G *	\$21.00	5	\$21.00	0.00	0.00%	\$4,116	\$4,116	0.00
STDZ	STRIKE TEAM LEADER DOZER	G *	\$21.00	5	\$21.00	0.00	0.00%	\$4,116	\$4,116	0.00
STEN	STRIKE TEAM LEADER ENGINE	G *	\$21.00	5	\$21.00	0.00	0.00%	\$4,116	\$4,116	0.00
STLM	STRIKE TEAM LEADER MILITARY	G *	\$21.00	5	\$21.00	0.00	0.00%	\$4,116	\$4,116	0.00
STPL	STRIKE TEAM LEADER, TRACTOR/PLOW	G *	\$21.00	5	\$21.00	0.00	0.00%	\$4,116	\$4,116	0.00
STPS	STRUCTURAL PROTECTION SPECIALIST	J	\$25.70	5	\$22.00	3.70	14.40%	\$5,037	\$4,312	725.20
TOLC	TAKEOFF/LANDING COORDINATOR	E	\$15.78	4	\$14.60	1.18	7.48%	\$3,093	\$2,862	231.28
TRPB	TRACTOR/PLOW BOSS	F	\$17.26	4	\$14.60	2.66	15.41%	\$3,383	\$2,862	521.36
WHSP	WATER HANDLING SPECIALIST	F	\$17.26	5	\$21.00	(3.74)	-21.67%	\$3,383	\$4,116	(733.04)

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<b>PLANNING</b>										
ACPC	ASSISTANT AREA COMMANDER, PLANNING	L	<b>\$33.83</b>	5	\$29.00	4.83	14.28%	<b>\$6,631</b>	<b>\$5,684</b>	946.68
DMOB	DEMOBE UNIT LEADER	H *	<b>\$24.00</b>	5	\$24.00	0.00	0.00%	<b>\$4,704</b>	<b>\$4,704</b>	0.00
DOCL	DOCUMENTATION UNIT LEADER	F	<b>\$17.26</b>	4	\$14.60	2.66	15.41%	<b>\$3,383</b>	<b>\$2,862</b>	521.36
DPRO	DISPLAY PROCESSOR	C	<b>\$13.00</b>	1	\$9.96	3.04	23.38%	<b>\$2,548</b>	<b>\$1,952</b>	595.84
FBAN	FIRE BEHAVIOR ANALYST	J	<b>\$25.70</b>	5	\$24.00	1.70	6.61%	<b>\$5,037</b>	<b>\$4,704</b>	333.20
FOBS	FIELD OBSERVER	F	<b>\$17.26</b>	4	\$14.60	2.66	15.41%	<b>\$3,383</b>	<b>\$2,862</b>	521.36
GIST	GIS TECHNICAL SPECIALSIST	G *	<b>\$21.00</b>	NA	NA	NA	NA	<b>\$4,116</b>	<b>NA</b>	NA
HRSP	HUMAN RESOURCE SPECIALIST	G *	<b>\$21.00</b>	5	\$22.00	(1.00)	-4.76%	<b>\$4,116</b>	<b>\$4,312</b>	(196.00)
LTAN	LONG TERM FIRE ANALYST	J	<b>\$25.70</b>	5	\$21.00	4.70	18.29%	<b>\$5,037</b>	<b>\$4,116</b>	921.20
PSC1	PLANNING SC TY 1	L	<b>\$33.83</b>	5	\$29.00	4.83	14.28%	<b>\$6,631</b>	<b>\$5,684</b>	946.68
PSC2	PLANNING SC TY 2	K	<b>\$28.22</b>	5	\$26.00	2.22	7.87%	<b>\$5,531</b>	<b>\$5,096</b>	435.12
RESL	RESOURCES UNIT LEADER	H *	<b>\$24.00</b>	5	\$24.00	0.00	0.00%	<b>\$4,704</b>	<b>\$4,704</b>	0.00
SCKN	STATUS/CHECK IN RECORDER	E	<b>\$15.78</b>	2	\$11.68	4.10	25.98%	<b>\$3,093</b>	<b>\$2,289</b>	803.60
SITL	SITUATION UNIT LEADER	H *	<b>\$24.00</b>	5	\$24.00	0.00	0.00%	<b>\$4,704</b>	<b>\$4,704</b>	0.00
TNSP	TRAINING SPECIALIST	F	<b>\$17.26</b>	5	\$21.00	(3.74)	-21.67%	<b>\$3,383</b>	<b>\$4,116</b>	(733.04)
WOBS	WEATHER OBSERVER	E	<b>\$15.78</b>	3	\$12.84	2.94	18.63%	<b>\$3,093</b>	<b>\$2,517</b>	576.24

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<b>LOGISTICS</b>										
ACLC	ASSISTANT AREA COMMANDER, LOGISTICS	L	\$33.83	5	\$29.00	4.83	14.28%	\$6,631	\$5,684	946.68
BCMG	BASE CAMP MANAGER	E	\$15.78	4	\$14.60	1.18	7.48%	\$3,093	\$2,862	231.28
THSP	CAMP CREW MEMBER	A	\$10.66	1	\$9.96	0.70	6.57%	\$2,089	\$1,952	137.20
THSP	CAMP CREW SQUAD BOSS	C	\$13.00	2	\$11.68	1.32	10.15%	\$2,548	\$2,289	258.72
THSP	CAMP CREW CREW BOSS	D	\$14.38	3	\$14.60	(0.22)	-1.53%	\$2,818	\$2,862	(43.12)
CASC	SUPPLY CLERK	C	\$13.00	2	\$11.68	1.32	10.15%	\$2,548	\$2,289	258.72
CCOO	COMPUTER COORDINATOR	G *	\$21.00	4	\$14.60	6.40	30.48%	\$4,116	\$2,862	1,254.40
COML	COMMUNICATIONS UNIT LEADER	H *	\$24.00	5	\$24.00	0.00	0.00%	\$4,704	\$4,704	0.00
COMT	INCIDENT COMMUNICATIONS TECHNICIAN	F	\$17.26	4	\$14.60	2.66	15.41%	\$3,383	\$2,862	521.36
EMTI	EMERGENCY MEDICAL TECHNICIAN INTERMEDIATE	G *	\$21.00	5	\$22.00	(1.00)	-4.76%	\$4,116	\$4,312	(196.00)
EMTB	EMERGENCY MEDICAL TECHNICIAN BASIC	G *	\$21.00	5	\$21.00	0.00	0.00%	\$4,116	\$4,116	0.00
EMTP	EMERGENCY MEDICAL TECHNICIAN PARAMEDIC	J	\$25.70	5	\$22.00	3.70	14.40%	\$5,037	\$4,312	725.20
EQPI	EQUIPMENT INSPECTOR	D	\$14.38	NA	NA	NA	NA	\$2,818	NA	NA
EQPM	EQUIPMENT MANAGER	E	\$15.78	4	\$14.60	1.18	7.48%	\$3,093	\$2,862	231.28
FACL	FACILITIES UNIT LEADER	H *	\$24.00	5	\$24.00	0.00	0.00%	\$4,704	\$4,704	0.00
FDUL	FOOD UNIT LEADER	H *	\$24.00	5	\$24.00	0.00	0.00%	\$4,704	\$4,704	0.00
GSUL	GROUND SUPPORT UNIT LEADER	H *	\$24.00	5	\$24.00	0.00	0.00%	\$4,704	\$4,704	0.00

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<b>LOGISTICS (Cont.)</b>										
IMSA	INCIDENT MEDICAL SPECIALIST ASSISTANT	G *	\$21.00	5	\$21.00	0.00	0.00%	\$4,116	\$4,116	0.00
IMSM	INCIDENT MEDICAL SPECIALIST MANAGER	H *	\$24.00	5	\$22.00	2.00	8.33%	\$4,704	\$4,312	392.00
IMST	INCIDENT MEDICAL SPECIALIST TECHNICIAN	G *	\$21.00	5	\$21.00	0.00	0.00%	\$4,116	\$4,116	0.00
INCM	INCIDENT COMMUNICATIONS CENTER MANAGER	E	\$15.78	4	\$14.60	1.18	7.48%	\$3,093	\$2,862	231.28
LSC1	LOGISTICS SC TY 1	L	\$33.83	5	\$29.00	4.83	14.28%	\$6,631	\$5,684	946.68
LSC2	LOGISTICS SC TY 2	K	\$28.22	5	\$26.00	2.22	7.87%	\$5,531	\$5,096	435.12
MEDL	MEDICAL UNIT LEADER	H *	\$24.00	5	\$24.00	0.00	0.00%	\$4,704	\$4,704	0.00
ORDM	ORDERING MANAGER	E	\$15.78	3	\$12.84	2.94	18.63%	\$3,093	\$2,517	576.24
RADO	RADIO OPERATOR	B	\$11.70	3	\$12.84	(1.14)	-9.74%	\$2,293	\$2,517	(223.44)
RCDM	RECEIVING AND DISTRIBUTION MANAGER	E	\$15.78	3	\$12.84	2.94	18.63%	\$3,093	\$2,517	576.24
SECG	SECURITY GUARD (NOT LE)	C	\$13.00	NA	NA	NA	NA	\$2,548	NA	NA
SECM	SECURITY MANAGER	E	\$15.78	4	\$14.60	1.18	7.48%	\$3,093	\$2,862	231.28
SUBD	SUPPORT BRANCH DIRECTOR	K	\$28.22	5	\$26.00	2.22	7.87%	\$5,531	\$5,096	435.12
SPUL	SUPPLY UNIT LEADER	H *	\$24.00	5	\$24.00	0.00	0.00%	\$4,704	\$4,704	0.00
SVBD	SERVICE BRANCH DIRECTOR	K	\$28.22	5	\$26.00	2.22	7.87%	\$5,531	\$5,096	435.12
TESP	TOOL AND EQUIPMENT SPECIALIST	C	\$13.00	2	\$11.68	1.32	10.15%	\$2,548	\$2,289	258.72

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<b>COORDINATION AND SUPPORT</b>										
ARCH	ARCHAEOLOGIST	K	\$28.22					\$5,531		
ATBM	A/T BASE MANAGER	H *	\$24.00	5	\$24.00	0.00	0.00%	\$4,704	\$4,704	0.00
CASC	CLERK	C	\$13.00	2	\$11.68	1.32	10.15%	\$2,548	\$2,289	258.72
CDER	COMPUTER DATA ENTRY RECORDER	D	\$14.38	2	\$11.68	2.70	18.78%	\$2,818	\$2,289	529.20
COOK	COOK, HEAD CAMP	F	\$17.26	4	\$14.60	2.66	15.41%	\$3,383	\$2,862	521.36
CORD	COORDINATOR, EXPANDED DISPATCH	I *	\$24.50	5	\$26.00	(1.50)	-6.12%	\$4,802	\$5,096	(294.00)
COTR	CONTRACTING OFFICER TECHNICAL REPRESENTATIVE	G *	\$21.00	5	\$22.00	(1.00)	-4.76%	\$4,116	\$4,312	(196.00)
THSP	CONTRACTING OFFICER TECHNICAL REPRESENTATIVE (NORTHWEST AREA)	G *	\$21.00	5	\$22.00	(1.00)	-4.76%	\$4,116	\$4,312	(196.00)
CTSP	COMPUTER TECHNICAL SPECIALIST	G *	\$21.00	5	\$24.00	(3.00)	-14.29%	\$4,116	\$4,704	(588.00)
THSP	COST APPORTIONMENT TECH SPEC	H *	\$24.00					\$4,704		
DRCL	DRIVER, CDL REQUIRED	D	\$14.38	4	\$14.60	(0.22)	-1.53%	\$2,818	\$2,862	(43.12)
DRVS	DRIVER, OVER 1 TON AND UP TO 4 TONS, NO CDL REQUIRED	C	\$13.00	3	\$12.84	0.16	1.23%	\$2,548	\$2,517	31.36
DRVP	DRIVER, UP TO AND INCLUDING 1 TON	B	\$11.70	2	\$11.68	0.02	0.17%	\$2,293	\$2,289	3.92
THSP	EMERGENCY SUPPORT FUNCTION LEAD	K	\$28.22	NA	NA	NA	NA	\$5,531	NA	NA

\* Asterisked Rates in the G/H/I pay bands are frozen at the 2005 AD Pay Plan level. These rates will remain frozen until the formula calculation aligns with the annual cost of living adjustments.

## PAY ANALYSIS: DIFFERENCE BETWEEN 2006 AND THE 2005 AD RATES

(Decreases in hourly and 2-week paycheck are in parentheses)

ICS MNEM- ONIC	POSITION	New 2006 AD Level	2006 AD Hourly Rate (Lower 48)	2005 AD Level	2005 AD Hourly Rate (Lower 48)	\$ Change In AD Rates From 2005 To 2006	% Change In AD Rates From 2005 To 2006	AD 2-Week Pay Check At Proposed 2006 Rate	AD 2-Week Pay Check At 2005 Rate	2006 2-Wk Pay Check \$ Increase or Decrease From 2005 Rates
<b>COORDINATION AND SUPPORT (Cont.)</b>										
THSP	EMERGENCY SUPPORT FUNCTION SPECIALIST	I *	\$24.50	NA	NA	NA	NA	\$4,802	NA	NA
EDRC	DISPATCH RECORDER	C	\$13.00	2	\$11.68	1.32	10.15%	\$2,548	\$2,289	258.72
EDSD	SUPPORT DISPATCHER	E	\$15.78	5	\$21.00	(5.22)	-33.08%	\$3,093	\$4,116	(1,023.12)
EDSP	SUPERVISORY DISPATCHER	H	\$24.00	5	\$22.00	2.00	8.33%	\$4,704	\$4,312	392.00
FUEL	FUELING SPECIALIST	D	\$14.38	3	\$12.84	1.54	10.71%	\$2,818	\$2,517	301.84
FUMA	FIRE USE MANAGER	K	\$28.22	NA	NA	NA	NA	\$5,531	NA	NA
GMEC	MECHANIC (AUTOMOTIVE/HEAVY EQUIPMENT)	G *	\$21.00	5	\$22.00	(1.00)	-4.76%	\$4,116	\$4,312	(196.00)
IADP	INITIAL ATTACK DISPATCHER	H *	\$24.00	5	\$22.00	2.00	8.33%	\$4,704	\$4,312	392.00
IBA1	INCIDENT BUSINESS ADVISOR, TY 1	L	\$33.83	5	\$29.00	4.83	14.28%	\$6,631	\$5,684	946.68
IBA2	INCIDENT BUSINESS ADVISOR, TY 2	K	\$28.22	5	\$22.00	6.22	22.04%	\$5,531	\$4,312	1,219.12
THSP	LABORER	C	\$13.00					\$2,548		
THSP	LEAD INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES)	H *	\$24.00					\$4,704		
THSP	LEAD INSTRUCTOR (S400 COURSES AND ABOVE)	K	\$28.22					\$5,531		
MCCO	MAC GROUP COORDINATOR	K	\$28.22	5	\$29.00	(0.78)	-2.76%	\$5,531	\$5,684	(152.88)
MXMS	MIXMASTER	G *	\$21.00	5	\$21.00	0.00	0.00%	\$4,116	\$4,116	0.00
PACK	PACKER	F	\$17.26	4	\$14.60	2.66	15.41%	\$3,383	\$2,862	521.36

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## PAY ANALYSIS: DIFFERENCE BETWEEN 2006 AND THE 2005 AD RATES

(Decreases in hourly and 2-week paycheck are in parentheses)

ICS MNEM- ONIC	POSITION	New 2006 AD Level	2006 AD Hourly Rate (Lower 48)	2005 AD Level	2005 AD Hourly Rate (Lower 48)	\$ Change In AD Rates From 2005 To 2006	% Change In AD Rates From 2005 To 2006	AD 2-Week Pay Check At Proposed 2006 Rate	AD 2-Week Pay Check At 2005 Rate	2006 2-Wk Pay Check \$ Increase or Decrease From 2005 Rates
<b>COORDINATION AND SUPPORT (Cont.)</b>										
PETL	PREVENTION/EDUCATION TEAM LEADER	J	<b>\$25.70</b>	5	\$22.00	3.70	14.40%	<b>\$5,037</b>	<b>\$4,312</b>	725.20
READ	RESOURCE ADVISOR	I *	<b>\$24.50</b>	NA	NA	NA	NA	<b>\$4,802</b>	<b>NA</b>	NA
SEC2	SECURITY SPECIALIST	C	<b>\$13.00</b>	2	\$11.68	1.32	10.15%	<b>\$2,548</b>	<b>\$2,289</b>	258.72
WHHR	MATERIALS HANDLER (WHSE/CACHE WORKER)	E	<b>\$15.78</b>	2	\$11.68	4.10	25.98%	<b>\$3,093</b>	<b>\$2,289</b>	803.60
WHLR	MATERIALS HANDLER, LEADER (WHSE/CACHE LDR)	F	<b>\$17.26</b>	3	\$12.84	4.42	25.61%	<b>\$3,383</b>	<b>\$2,517</b>	866.32

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